



Sandon Business, Enterprise & Arts College

## Pupil Premium Policy

**At Sandon Business, Enterprise and Arts College we aim to enable students to develop fully their personal talents and academic abilities in a happy and supportive environment.**

Since 2011, the government has set aside a sum of money for all students who qualify for the pupil premium. This fund is provided to help schools close the gap between those students who qualify and those who do not. We implement interventions and support that are aimed at closing the performance gap between students from a more affluent background and those considered to be disadvantaged. The current funding per student who qualifies for pupil premium status is £935 per year.

Pupil Premium students are defined as children entitled to free school meals, children in care and children of parents in the Armed forces. Children on role at the annual census who have been on free school meals in the last 6 years will also gain extra funding for the school.

### **Priority One – Securing Success For All Young People**

When students enter Sandon Business, Enterprise and Arts College we ensure we know and understand the starting points for their academic progress. We gain valuable information from their Primary Schools and additionally we carry out several important baseline assessments in the core subjects and additionally numeracy and reading ages.

The pupil premium will be spent on ensuring that all pupils are making progress in the key skills needed to succeed at Sandon Business, Enterprise and Arts College and ensure they are properly prepared for the next stage of their education.

The most important skills are:

Literacy: reading and writing (including spelling).

- Oracy
- Use of Number.
- Without these skills students will not reach their potential.

For students who enter the school with reading ages well below their chronological age we will deliver a personalised programme of “catch up” to help them improve on this vital skill. The catch up reading programme will be based on regular intensive small group sessions.

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Ormiston  
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*Sandon Business, Enterprise & Arts College is delighted to be working with Ormiston Academies Trust towards becoming an OAT academy.*



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Alongside this we want to encourage students to read for pleasure. Ensuring that both young people and their parents have access to high quality stimulating reading materials is a priority. Throughout their time at Sandon Business, Enterprise & Arts College, we will intervene to support students who fall behind in these core skills.

This will be done through targeted interventions such as:

- Small group interventions
- One to One Tuition
- Accelerated learning programs etc.

### Supporting Students Well-Being and Behaviour

For many students becoming a teenager is not the easiest of times. This can lead to emotional difficulties both at home and at school. We believe that employing high quality staff to help students overcome their particular barriers to learning is essential. We believe that employing high quality staff to help students overcome their particular barriers to learning is essential. There are many students who do rely on this to succeed at school and without this personal approach will become disengaged from school. This mentoring will mean supporting students emotionally and also ensuring that they are challenged to work hard, succeed and overcome their barriers to learning. Some of this work involves helping students to raise their aspirations. Therefore some funding will be targeted at helping students identify future opportunities. For example, opening their eyes to the possibilities of further and higher education.

### Ensuring Equality of Access to the Curriculum

A key aspect of our ethos at Sandon Business, Enterprise & Arts College is our belief that we need to develop memorable learning experiences. This includes:

- Curriculum trips and visits.
- Residential experience.
- An enrichment programme which is extensive and inclusive.
- Financial support for resources targeting progress

The pupil premium will be used to support students whose families are on low incomes to

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access all of this programme.

A key focus is on developing the talents of the students. We believe that talents such as sport, music, dance, drama will only develop into a lifelong passion by providing a high quality extended curriculum.

The pupil premium will also help all students access this curriculum and help students discover their talents.

### Supporting Parents

Bringing up teenagers is never an easy time. The additional stresses provided by financial worries will also impact on this. We believe that providing high quality support to parents of children who are finding it difficult to progress at school can impact greatly on their success at school. We want to provide regular structured meetings where parents can discuss their concerns and jointly identify strategies which can help students succeed at school and at home.

This Policy is to be read in conjunction with our Charging and Remissions Policy.

Signed:

Chair of Governors  
Review Date: December 2015

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